



THE HEIGHTS CDC

Child Development Center

Job Title: Classroom Teacher

Job Purpose: Provide a nurturing Christian environment in which every child can grow and develop spiritually, intellectually, emotionally, socially and physically.

Responsibilities:

- Adhere to all teacher policies and to the state licensing requirements of the state of Texas including but not limited to completing 24 hours of teacher in-service training each year and CPR/First Aid training.
- Attend all required staff meetings as well as mandatory training in August. **Not attending these trainings results in the teacher locating and paying for replacement trainings.**
- Plan and implement age-appropriate lesson plans using the school-wide curriculum.
- Manage day-to-day classroom activities, including lessons, free play, bathroom breaks, lunch time and rest time for students.
- Develop and maintain a constructive and ongoing rapport with children and parents.
- Responsible for maintaining and implementing effective classroom management techniques.
- The teacher is responsible for encouraging, observing, facilitating, and assessing students.
- Perform any other assignments the Director or Assistant Director deem necessary.
- The teacher shall model behavior and attitudes that are congruent with the Statement of Faith of The Heights Church.
- The teacher shall adhere to all Heights Church employee policies as defined in the employee handbook and shall adhere to additional preschool policies delineated in the teacher policies including but not limited to discipline practices within the classroom and child abuse prevention and reporting policies.

Qualifications:

- High School diploma
- The teacher shall maintain a punctual and faithful attendance throughout the year
- Display a vibrant pursuit and relationship with Jesus Christ
- Must agree and adhere to The Heights Church Statement of Faith
- Confidence to lead a class of children and teachers
- Has some knowledge of child development
- Display a vibrant pursuit and relationship with Jesus Christ

Infant / Toddler teacher

The Infant Teacher should possess high energy and the ability to handle the demands of babies and toddlers with different personalities and needs. To ensure success, the infant teacher should display a gentle and nurturing personality, and the patience to assist each infant or child to mature cognitively. They should be able to assist in developing the infants' and children's social skills as they interact with each other.

Responsibilities:

- The teacher shall adhere to all weekday education teacher policies and to the state licensing requirements of the state of Texas including but not limited to completing 24 hours of teacher in-service training each year and CPR/First Aid training
- The teacher shall attend all required staff meetings throughout the school year as well as mandatory training in August. Not attending this training results in the teacher locating and paying for replacement training
- Manage day-to-day classroom activities, including lessons, free play, bathroom breaks, lunch time and rest time for students
- Develop and maintain a constructive and ongoing rapport with children and parents
- Responsible for maintaining and implementing effective classroom management techniques
- The teacher is responsible for encouraging, observing, facilitating, and assessing students
- Perform any other assignments the Director or Assistant Director deem necessary
- The teacher shall model behavior and attitudes that are congruent with the Statement of Faith of The Heights Church
- The teacher shall adhere to all Heights Church employee policies as defined in the employee handbook and shall adhere to additional preschool policies delineated in the teacher policies including but not limited to discipline practices within the classroom and child abuse prevention and reporting policies

Qualifications:

- The teacher shall maintain a punctual and faithful attendance throughout the year
- Has some knowledge of child development
- Display a vibrant pursuit and relationship with Jesus Christ
- Must agree and adhere to The Heights church Statement of Faith